

Education to enable a life of dignity



Dnyangangorri on the outskirts of Pune is not an ordinary school. For 45 children with intellectual disabilities, it provides an opportunity to learn and lead a life of dignity. These children come from very underprivileged families of Pune districts. They have been denied access to education in their own villages because of the stigma associated with intellectual disability. At Dnyangangorri, special educators work with each child to understand his or her unique needs and strengthen individual capabilities.

Wipro Cares supports Dnyangangorri in giving the children education, vocational training, rehabilitation therapies, shelter and nutrition.

Children with Disability

1350
children

Wipro Cares At Work

Education

50,000
children

Environment

100,000 trees | 80 farmers

Healthcare

75,000 people | 53 villages

Disaster Rehabilitation

1250
families

International Chapters

Wipro Cares
the power of
engaged employees

48,000 | 5006 | 6856
employees | volunteers | years of
volunteer work

Employees are integral to many of our social programs. The Wipro Cares trust is built on a road of employee contribution that is matched by Wipro.



Reaffirm Wipro's Commitment *engage with*
SOCIAL & ENVIRONMENTAL challenges
Volunteer with Wipro Cares

About Wipro Cares

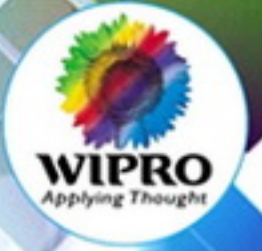
With your commitment and support, Wipro Cares has grown from strength to strength. 2013-14 will see the maximum growth and spread both in India and in the other geographies we are present. We look forward to your continued support and involvement. Your time with Wipro Cares makes a difference.

To volunteer with Wipro Cares

Join the group
'Volunteer With Wipro Cares'

To know more about our projects visit the Wipro Cares site www.wipro.org/community

Drop us a mail at
wipro.cares@wipro.com



Wipro launches hiring of science graduates

Dear Academic Partners,

We are extremely happy to announce the start of Wipro Campus Hiring season for science Under Graduates & Post Graduates for the year 2015-16. We look forward to your support for hiring the best students. Our campus Hiring Team is always on a relentless effort for acquiring bright talents for our organization.

We are hiring students from colleges for Wipro's acclaimed "Work Integrated Learning Program- WASE and WiSTA" where all the selected candidates get an opportunity to 'Earn While They Learn'. The candidates work at Wipro and simultaneously pursue an M.Tech program from BITS Pilani or VIT, Vellore. After completion of the four year WASE / WiSTA program, student gets absorbed within Wipro's IT division to work across the world.

Selection Criteria: We have a standard eligibility criteria of 50% aggregate in X & XII standard and 60% aggregate for all final year Science graduates and Post Graduates students. The selection process involves Online Registration, Group Discussion, Written Aptitude Test followed by an HR interview and Written Communication Test

Remuneration: All candidates get a monthly stipend of Rs.13,500/- during the first Academic Year, Rs.16,000 during the second, Rs. 19,000/- during the third and Rs.23,000/- during the fourth Academic Year. In addition the fees for the M.Tech program is also paid by Wipro on behalf of the candidates. The successful completion of this four year academic course then qualifies the student to work as a full time employee with Wipro. The salary for these employees will range between 5L to 6L per annum.

We will continue to seek your active participation in this strategic and high impact initiative. In this regard we solicit your continued support and partnership as we reach out to the many colleges in your region. I also request you to kindly connect us with your leadership team who can help us in the process at a central level for your affiliate Colleges and Institutions.

Rajeev Kumar
Global Head - Campus Hiring

Note: This email is not monitored for incoming mails. For any queries contact respective SPOCs



Wipro Ranks #1

in Carbon Disclosure Leadership Index (CDLI) & Sustainability ranking of Asian companies*

Continuing the trend of winning global recognitions in the sustainability space, we are glad to announce **two more significant achievements**.

- Wipro has been ranked **No:1** in the **sustainability ranking of Asian companies** by **ChannelNews Asia** and **Sustainanalytics**
- Wipro has been ranked **No: 1** in the **Carbon Disclosure Leadership Index (CDLI)**, India for the third time in a row.

Channel News Asia Sustainability Ranking 2015



SUSTAINALYTICS



*Channel News Asia in partnership with leading consulting firm, SustainAnalytics released the sustainability ranking of Asian companies and Wipro has been ranked No: 1 in Asia. [The listing of the top 20 companies in Asia can be found here.](#)



Ranjita Ghosh, Strategic Marketing, Wipro Limited receiving the award on behalf of Wipro Limited.



[Hear T.K. Kurien, CEO, Wipro Limited share his views on how Wipro looks at sustainability](#)

Wipro Ltd. | India | Technology

Wipro continues to exhibit strong corporate governance and ESG practices with a chief sustainability officer and a detailed sustainability strategy to address risks and opportunities on both environmental and social fronts. Its corporate governance is fortified through presence of a strong Ombuds-process as an anti-corruption measure compounded with transparent disclosure of whistle-blower complaints and corrective actions, a leading industry practice.

AN EXTRACT FROM THE REPORT



Our targets for the next 5 years and beyond are based on science based methodologies like the Sectoral Decarbonization approach and aligned with RCP2.6 scenario as recommended by IPCC. Our board is supportive of our GHG reduction targets program and a formal ratification is expected from the chairman by end of 2015. Our activities will continue to focus on an accelerated rate of energy efficiency and renewable energy sourcing.

Wipro



[Click here to read the entire report](#)

Carbon Disclosure Leadership Index (India) for the 3rd time in succession

Wipro has been ranked No:1 in the Carbon Disclosure Leadership Index (CDLI), India for the third time in succession. This is based on the extensive carbon disclosures that we submit to Carbon Disclosure Project (CDP). This year, we improved our last year's score of 99 to a perfect 100.

In a recent independent rating of sustainability raters, CDP and Dow Jones Sustainability Index (DJSI) emerged as the global top two in terms of credibility. Wipro has top scores in both these ratings.

Organizations like Wipro are increasingly deploying renewable energy

With an investment of USD 0.4 million (INR 2.6 crore) Wipro has voluntarily purchased renewable energy through the PPA (Private Purchase Agreement) to the order of 65.6 million units (KwH) for 5 key locations in India in 2014-15. This has resulted in emissions reduction of 53,858 million metric tons CO₂e from Scope 2 (Purchased electricity), which is equivalent to 8% of its total emissions.

AN EXTRACT FROM THE REPORT